

Worked:

- TEC projects:
 - Single-stall gender-neutral restrooms
 - 1:1's with CM's got someone to write a staff direction and someone else to author a budget amendment
 - Language about banning "trans panic defense" in legislative agenda
 - Track was able to join legislative agenda planning meetings/connect with Intergovernmental Relations staff and they were supportive
 - "Trans equity review" of HR policies/practices
 - Continued pushing by Destiny and Track, nudges by CM's to HR leadership
 - Expanded advertising of Gender Inclusivity 101 training
 - Track & HR worked together to expand advertising
 - Training for employment and training organizations
 - TEC pushed individual CM's in budget process, who connected with Employment & Training leadership and got them to find funds
- Things that probably would have happened anyway (?)
 - Behavioral Health Crisis Response Team funding

In Process:

- TEC projects:
 - Overdose prevention sites
 - 1:1's with CM's (including before they started)
 - Recommending multi-stall restroom construction
 - Starting the single-stall work helped; this got delayed because the interested Council Member has been out on family medical leave
- Things that probably would have happened anyway (?)
 - Tenant Opportunity to Purchase
 - Gender equity terms & conditions

Didn't go anywhere:

- TEC projects:
 - Funding for property owner anti-discrimination training
 - Not supported by department leadership/got lost in leadership transition
 - Trans-specific housing opportunities; funding a queer and trans community center
 - There isn't something going on outside of City Hall for Council to support
 - More trans equity funding; increased funding to HR Learning & Development budget for Gender Inclusivity 201 training; study of best practice trans-specific policy across the country
 - Would have needed an amendment (wasn't in Mayor's budget) and didn't prioritize it in amendment asks
 - Expanding Supplier Diversity definition
 - Attorney's Office
 - More trans-specific work/funding for Office of Violence Prevention

- OVP leadership asked Council for different funding priorities than the staff we had been talking to said would be useful for the trans-specific work
 - “Know Your Rights” bathroom materials
 - When Council didn’t pick this up, we didn’t go directly to Civil Rights to try to work on it
 - Support for appointed boards
 - When Council didn’t pick this up, we didn’t go directly to the Clerk’s Office to try to work on it
- Things that probably would (or wouldn’t) have happened anyway (?)
 - Exploring alternatives to police response
 - The MPD Staffing Study proved the need and there was a limited amount of funding to Office of Performance and Innovation, but probably not enough and I don’t know if there are the votes needed to act on more
 - Race Equity becoming a department
 - Support for Shunu’s work to end trafficking, and specifically for repeal of the loitering ordinance
 - SWOP’s loitering repeal work got paused
 - Expanding Guaranteed Basic Income pilot
 - Not enough time has gone by to see data from initial pilot; haven’t pushed harder on building trans-specific programming